

# HALIBURTON

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## INTERNATIONAL FOODS

### OUR MISSION

We create extraordinary food  
by balancing culinary excellence with food science

### CORE VALUES



Teamwork  
and collaboration



Culinary and  
technical expertise



Leadership  
in innovation  
and quality



Respect  
for customers, vendors  
and team members



Clear, honest  
communication



Eco-conscious  
& Eco-friendly



Diversity



Profitable and  
sustainable growth



Focused on safety



Trust  
and respect



Empowerment  
and accountability



Exceptional people,  
exceptional solutions.



# Our Core Values

## **Clear, Honest Communication**

We are committed to clarity, honesty and timeliness in all communication with customers, suppliers and fellow team members. We provide our team members with frequent, accurate, and up-to-date information, so that they have the knowledge to communicate effectively.

## **Culinary and Technological Expertise**

We are passionate about culinary innovation and technology leadership. We demonstrate thought leadership and innovation through world class science, engineering and Culinology®.

## **Diversity**

We actively welcome and value people with different perspectives, back grounds, cultures and experiences and we take the time to listen to and understand the viewpoints, issues, and concerns of all. We do this while working together as one Haliburton.

## **Eco-Conscious and Eco-Friendly**

We respect our environment and strive to save energy, conserve resources and maximize recycling wherever and whenever we can.

## **Empowerment and Accountability**

We encourage our team members to take initiative and give their best while taking responsibility for actions that affect others. We strive to do the right thing, not just to do things right.

## **Exceptional People, Exceptional Solutions**

We recognize that exceptional people are the source of all great innovation and encourage the free flow of thoughts, best practices and ideas throughout the company. We utilize the minds and capabilities of our team members to provide our customers with innovative solutions, not imaginative excuses.

## **Focused on Safety**

We strive to ensure the safety of our team members by giving them the resources and knowledge to protect themselves and others.

## **Leadership in Innovation and Quality**

We are committed to continuous quality improvement and innovative product design in all that we do, so that we will rank amongst the world's leading food manufacturers in total customer satisfaction by understanding what our customers want, by helping them use our products to their maximum benefit and by delivering all that flawlessly.

## **Profitable and Sustainable Growth**

We pursue training and professional development opportunities to ensure that we are knowledgeable, up-to-date, and continue to grow, both as a company and as individuals. We believe that profitability ensures the autonomy necessary to continually improve our ability to serve our customers and be the leader in our industry.

## **Respect for Customers, Vendors and Team Members**

We conduct ourselves in a manner that reflects well upon the reputation of the company by giving due respect to self and others. We strive to make each experience enjoyable, personal and hassle-free, while respecting each others time.

## **Teamwork and Collaboration**

We are committed to working together in a positive way to get the job done, even if it's "not our job". We work to find solutions, not blame and always respect and acknowledge the contributions of our fellow team members.

## **Trust and Respect**

We strive to be a trusted partner, not just a vendor, customer or employer. We honor commitments always and treat all people equally with respect and integrity.