

Plant Operations/Engineering Manager:

The Plant Operations/Engineering Manager is responsible for all engineering and maintenance aspects for the plant. He/she is expected to provide leadership and technical expertise and drive results across capital execution, site and facility maintenance, asset and productivity improvements while managing and minimizing labor & overhead costs and ensuring the highest levels of productivity, safety, quality, sanitation and regulatory compliance. He/she must also ensure that the plant and equipment are in an "inspection ready" condition at all times and ensure permit compliance in every area pertaining to the grounds and operations of the business.

General responsibilities of the Plant Operations/Engineering Manager include the following:

Manage the day-to-day operations of the maintenance and facilities departments and ensure that mechanical and electrical expertise are available to production and other departments to maintain production systems, utilities, buildings and grounds in a 24-hour 7-day per week operation.

Drive key initiatives around the standardization of "best practices" and policies for the Maintenance Department, including employee safety, production efficiencies, production quality, equipment reliability, preventative and predictive maintenance of machinery and systems and overall equipment effectiveness.

Direct the activities of Manufacturing Engineering and Project Management and provide research and recommendations for equipment selection, maintenance budgets and facilities and capital investment spending. Direct and manage the design, implementation, and commissioning for new processing equipment and modifications to existing equipment within a capital investment budget.

Manage Continuous Improvement programs related to engineering to generate improvement plans that feature both short and long-term improvements, with and without capital investment.

Provide management of employees directly and/or indirectly to ensure effective selection, retention, development, disciplinary action and performance management. Coordinate contracting and management of vendors for facilities, maintenance, and security.

Engage in the typical responsibilities of a manager requiring planning, evaluating, organizing, integrating and delegating. Serve as a Change Agent responsible for elevating staff member's capabilities for the benefit of the organization and support the company's industry-leading environmental policy initiative.

To qualify for this position, you must have:

Integrity, a sense of urgency, be accountable, be results driven, self-motivated and a good team player accustomed to working in a fast-paced environment. Possess excellent analytical problem solving and trouble-shooting abilities, and have the ability to multi-task.

A Bachelor's degree in an engineering discipline and a minimum of five years experience in managing the maintenance and engineering programs of entire manufacturing facilities with the Food & Beverage manufacturing field preferred. Must also have a minimum of two years of Capital Budget and Spending Accountability management experience. Or a minimum of twelve years experience in the field of Food & Beverage engineering, project and maintenance management with four years of Capital Budget and Spending Accountability management experience and a proven track record of performance. Must also have experience in safety administration and knowledge of safety standards and legal codes for local, state and Federal agencies (OSHA, FDA, AIB, ASI, NEC and EPA).

Excellent communication skills, negotiating skills, professional appearance and the ability to work independently and as part of a team. Ability to lead others through change and solid people building skills.

Experience and be proficient in common computer software, e.g., MS Project, MS Word, Excel, PowerPoint and AutoCad. An understanding of externally audited processes such as ISO, SQF and GMP's.